

Clint Independent School District
Clint High School
2024-2025 Campus Improvement Plan



Board Approval Date: August 28, 2024

Mission Statement

All students graduating from Clint High School will be well-rounded, successful, productive members of society; skilled both socially and academically with a mindset to succeed and a passion for lifelong learning.

Vision

To equip all Lions with the skills to find their internal grit, seize their opportunities to reach their potential, and have the courage to live with great purpose.

Value Statement

“Win the Day!”

Table of Contents

Comprehensive Needs Assessment	4
Demographics	4
Student Learning	7
School Processes & Programs	13
Perceptions	15
Priority Problem Statements	17
Goals	18
Goal 1: Clint High School will be a model of high standards for student academic excellence.	18
Goal 2: Clint High School will ensure a safe well-disciplined positive learning environment for all students.	44
Goal 3: Clint High School will operate efficiently being fiscally responsible.	47
Goal 4: Clint High School will become the employer of choice in order to seek and retain effective personnel.	52
Goal 5: Clint High School will include parents, community, and business members in the education of all students.	53
State Compensatory	55
Budget for Clint High School	55
Personnel for Clint High School	55
Title I	56
1.1: Comprehensive Needs Assessment	56
2.1: Campus Improvement Plan developed with appropriate stakeholders	56
2.2: Regular monitoring and revision	56
2.3: Available to parents and community in an understandable format and language	57
2.4: Opportunities for all children to meet State standards	57
2.5: Increased learning time and well-rounded education	57
2.6: Address needs of all students, particularly at-risk	58
3.1: Annually evaluate the schoolwide plan	59
4.1: Develop and distribute Parent and Family Engagement Policy	59
4.2: Offer flexible number of parent involvement meetings	59
5.1: Determine which students will be served by following local policy	59
Campus Funding Summary	61

Comprehensive Needs Assessment

Demographics

Demographics Summary

Clint High School is a Comprehensive High School within the Clint Independent School District. Clint High School is located in Clint, Texas a suburban farming community east of El Paso, Texas.

Student Demographics (2023 - 2024 Preliminary Fall PEIMS file loaded 11/17/2023)			Count	Percent
Gender				
Female			353	48.09%
Male			381	51.91%
Ethnicity				
Hispanic-Latino			713	97.14%
Race				
American Indian - Alaskan Native			0	0.00%
Asian			1	0.14%
Black - African American			1	0.14%
Native Hawaiian - Pacific Islander			0	0.00%
White			17	2.32%
Two-or-More			2	0.27%

4-Year Longitudinal Rate (Gr 9-12)													
Class of 2022													
Graduated	89.7%	94.0%	96.0%	-	95.9%	100.0%	-	-	-	*	100.0%	95.5%	92.7%
Received TxCHSE	0.3%	0.4%	0.0%	-	0.0%	0.0%	-	-	-	*	0.0%	0.0%	0.0%
Continued HS	3.5%	1.3%	0.6%	-	0.6%	0.0%	-	-	-	*	0.0%	0.0%	2.4%
Dropped Out	6.4%	4.3%	3.4%	-	3.5%	0.0%	-	-	-	*	0.0%	4.5%	4.9%
Graduates and TxCHSE	90.0%	94.4%	96.0%	-	95.9%	100.0%	-	-	-	*	100.0%	95.5%	92.7%
Graduates, TxCHSE, and Continuers	93.6%	95.7%	96.6%	-	96.5%	100.0%	-	-	-	*	100.0%	95.5%	95.1%

	Count	Percent	Count	Count
Graduates (2021-22 Annual Graduates)				
Total Graduates	171	100.0%	805	368,686
By Ethnicity:				
African American	0	0.0%	1	45,227
Hispanic	165	96.5%	763	191,125
White	5	2.9%	37	103,171
American Indian	0	0.0%	3	1,159
Asian	0	0.0%	0	18,794
Pacific Islander	0	0.0%	0	569
Two or More Races	1	0.6%	1	8,641
By Graduation Type:				
Minimum H.S. Program	0	0.0%	1	433
Recommended H.S. Program/Distinguished Achievement Program	0	0.0%	4	134
Foundation H.S. Program (No Endorsement)	4	2.3%	17	51,023
Foundation H.S. Program (Endorsement)	2	1.2%	5	14,179
Foundation H.S. Program (DLA)	165	96.5%	778	302,917
Special Education Graduates	15	8.8%	60	32,447
Economically Disadvantaged Graduates	126	73.7%	639	194,571
Emergent Bilingual (EB)/English Learner (EL) Graduates	39	22.8%	163	40,398
At-Risk Graduates	89	52.0%	444	159,689
CTE Completers	67	39.2%	337	107,502

All Tests																	
Assessment Participant	99%	99%	98%	-	98%	100%	-	*	-	100%	95%	100%	100%	93%	98%	97%	
Included in Accountability	93%	92%	89%	-	89%	92%	-	*	-	100%	83%	85%	92%	81%	89%	81%	
Not Included in Accountability: Mobile	4%	5%	4%	-	4%	8%	-	*	-	0%	2%	10%	2%	10%	5%	6%	
Not Included in Accountability: Other Exclusions	2%	2%	4%	-	5%	0%	-	*	-	0%	9%	5%	5%	2%	5%	9%	
Not Tested	1%	1%	2%	-	2%	0%	-	*	-	0%	5%	0%	0%	7%	2%	3%	
Absent	1%	1%	2%	-	2%	0%	-	*	-	0%	5%	0%	0%	7%	2%	3%	
Other	0%	1%	0%	-	0%	0%	-	*	-	0%	0%	0%	0%	0%	0%	0%	
Reading																	

Demographics Strengths

Demographics Strengths

CHS continually demonstrates high cohort graduation rates with greater than 98 % percent of students graduating within their cohort within 4-years.

CTE coherent sequence, industry based certification, armed forces enlistment, TSI criteria, dual credit coursework, and AP criteria significantly improved to increase the overall CCMR from approximately 45% to 95% in one year.

Problem Statements Identifying Demographics Needs

Problem Statement 1: EB students consistently achieve significantly lower scores than their native English speaking counterparts. **Root Cause:** Lack of comprehensible input.

Student Learning

Student Learning Summary

Overall Student Achievement Data is promising. Special Populations all improved from last school year.

College, Career, and Military Ready Graduates

Academic Year	State	District	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Education
College, Career, and Military Ready Graduates (Student Achievement)											
College, Career, or Military Ready (Annual Graduates)											
2021-22	70.0%	79.3%	98.2%	-	98.2%	100.0%	-	-	-	*	93
2020-21	65.2%	76.0%	96.4%	*	96.3%	100.0%	*	-	-	-	93
College Ready Graduates											
College Ready (Annual Graduates)											
2021-22	52.9%	75.3%	96.5%	-	96.4%	100.0%	-	-	-	*	80
2020-21	52.7%	71.7%	94.1%	*	93.8%	100.0%	*	-	-	-	66
TSI Criteria Graduates in English Language Arts (Annual Graduates)											
2021-22	57.1%	65.5%	82.5%	-	82.4%	80.0%	-	-	-	*	73
2020-21	56.1%	61.2%	77.5%	*	76.9%	83.3%	*	-	-	-	66
TSI Criteria Graduates in Mathematics (Annual Graduates)											
2021-22	48.2%	79.3%	84.8%	-	84.2%	100.0%	-	-	-	*	80
2020-21	45.7%	67.3%	81.7%	*	80.6%	100.0%	*	-	-	-	60
TSI Criteria Graduates in Both Subjects (Annual Graduates)											
2021-22	42.2%	54.8%	72.5%	-	72.1%	80.0%	-	-	-	*	73
2020-21	40.4%	48.4%	67.5%	*	66.3%	83.3%	*	-	-	-	66

2020-21	40.4%	49.1%	67.5%	*	66.3%	83.3%	*	-	-	-	60
AP / IB Met Criteria in Any Subject (Annual Graduates)											
2021-22	20.5%	17.4%	17.5%	-	17.6%	20.0%	-	-	-	*	13
2020-21	21.3%	12.9%	11.2%	*	11.3%	16.7%	*	-	-	-	0
Associate Degree (Annual Graduates)											
2021-22	2.4%	6.1%	0.0%	-	0.0%	0.0%	-	-	-	*	0
2020-21	2.6%	5.5%	0.0%	*	0.0%	0.0%	*	-	-	-	0
Dual Course Credits in Any Subject (Annual Graduates)											
2021-22	24.0%	40.2%	42.7%	-	43.0%	40.0%	-	-	-	*	13
2020-21	25.9%	40.9%	43.2%	*	44.4%	33.3%	*	-	-	-	6
Onramps Course Credits (Annual Graduates)											
2021-22	4.4%	12.0%	24.0%	-	23.6%	40.0%	-	-	-	*	13
2020-21	4.4%	11.8%	26.0%	*	26.9%	16.7%	*	-	-	-	6

23-24 Spring EOC Algebra I

	Total Students	Approaches Grade Level	Meets Grade Level	Masters Grade Level
CJHS	32	100%	75%	38%
REMS	25	100%	64%	32%
CECA	45	96%	71%	36%
EMMS	53	92%	47%	19%
CHS	157	88%	34%	12%
Clint ISD	806	86%	43%	17%
Region 19	13306	86%	52%	26%
MVHS	158	84%	50%	19%
HHS	311	82%	34%	12%
HMS	26	81%	54%	23%
STATE	467507	79%	45%	25%

23-24 Spring EOC Biology

	Total Students	Approaches Grade Level	Meets Grade Level	Masters Grade Level
CECA	73	100%	79%	21%
CHS	196	93%	58%	11%
Clint ISD	878	92%	53%	9%

MVHS	204	91%	49%	6%
Region 19	14115	91%	55%	13%
STATE	438894	90%	57%	19%
HHS	406	89%	48%	9%

23-24 Spring EOC US History

	Total Students	Approaches Grade Level	Meets Grade Level	Masters Grade Level
CECA	65	100%	89%	51%
CHS	185	98%	74%	31%
Clint ISD	833	96%	66%	29%
STATE	388172	95%	69%	37%
Region 19	13312	95%	67%	33%
MVHS	194	95%	62%	26%
HHS	389	94%	60%	26%

23-24 Spring EOC English I

	Total Students	Approaches Grade Level	Meets Grade Level	Masters Grade Level
CECA	74	99%	95%	41%
CHS	211	97%	92%	70%

CHS	211	67%	53%	17%
STATE	487062	67%	54%	17%
Clint ISD	966	67%	53%	11%
MVHS	231	65%	53%	11%
Region 19	16147	64%	51%	14%
HHS	452	62%	46%	9%

23-24 Spring EOC English II				
	Total Students	Approaches Grade Level	Meets Grade Level	Masters Grade Level
CECA	82	100%	98%	15%
MVHS	242	79%	65%	4%
Clint ISD	1026	76%	61%	4%
CHS	219	76%	57%	5%
STATE	463371	74%	60%	9%
Region 19	15493	73%	58%	6%
HHS	483	71%	55%	2%

Domain	Scale Score	Better of School Progress A or B	Better of Student Achievement or School Progress	Weight Weighted	Weighted Points	Overall Score	2024 Overall Rating
Student Achievement	88						
School Progress	88						

School Progress A	69	92	92	70%	64.4	91	A
School Progress B	92						
Closing the Gaps	87			30%	26.1		

Student Learning Strengths

CHS was at or above the state in all STAAR EOC Spring 2023 data. Designations and accountability ratings will be released in September.

Problem Statements Identifying Student Learning Needs

Problem Statement 1: Special education populations demonstrate a need for increased achievement in ELA EOC tests. **Root Cause:** Lack of comprehensive implementation of effective differentiation strategies.

School Processes & Programs

School Processes & Programs Summary

School Processes & Programs Summary

STEM / Genesis - Clint High School started the Genesis Program as an advanced academics program 12 years ago.

Agriculture/ Vet Tech Program - Clint High School's Ag program has a total of students enrolled. This school year is the fifth year of the CHS Vet Tech program. The Vet Tech program is a three-year program. In Dec. of the third year, students will take the Vet Tech Certification Test. The first cohort of Vet Tech students was a group of Juniors who committed to an accelerated program in order to finish in two years. Students take the certification exam between December and March of their senior year.

During 2018-2019 CHS began its planning phase to be a P-TECH school. The 2019-2020 school year was the first year of implementation for P-TECH in automotive technology. Last year's first cohort of automotive technology P-TECH students graduated from EPCC with Associate of Applied Science degrees or Industry Level II Certificates. CHS has 4 active P-TECH Cohorts and two graduating cohorts.

Biomedical engineering was started in 2020 - 2021, and now has 4 cohorts of students. The pathway utilizes the Project Lead the Way curriculum and has industry certifications.

OnRamps is a dual enrollment program at the University of Texas at Austin. 2024-2025 CHS will continue its partnership with the UT Austin OnRamps program offerings will be expanded to include Physics and Computer Science.

EPCC Dual Credit - CHS partners with EPCC to provide its students with dual credit courses in math, social studies, science, music appreciation, automotive technology, and ELAR.

Attendance - This year the CHS goal for attendance is 96%. The 2023-24 attendance rate was 95%

Teacher Retention

At the end of the 2022-23 school year CHS had the following teacher turnover:

3 teachers resigned (remained in education)

1 teacher went back to school

LEP/ESL program at Clint HS is a content-based program that encourages EL students to acquire a mastery of the language skills needed for success in school. 6 of 7 English teachers are ESL certified. All other teachers in the department and on the campus are trained in sheltered instruction strategies. EL students are monitored through the LPAC and RtI committees. ELs who have failed ELA 1 or ELA 2 are placed in an EOC remediation class.

Supplemental Learning Spaces: The Makerspace at Clint High School has proven to be a valuable and supportive area for students to enhance their classroom learning. This supplemental area of learning is hands-on, provides project-based learning (PBL) opportunities for all students to grow in the content areas of math, science, technology, engineering and art. In order to provide a 21st century space for students to enhance classroom learning concepts, we will continue to purchase furniture pieces, technology components, programs and other supplies to build on, year after year. Our goal is to create spaces that are designed for varying levels of application with alignment to TEK standards in order for students to excel in the taught curriculum and ultimately on state assessments.

PARENT COMMUNITY ENGAGEMENT

Translating Essential Information for Parents & Family Members

The Clint ISD has an obligation to ensure meaningful communication with parents and/or family members in a language they can understand and to adequately notify parents and/or family members of information about any programs, services, or functions/activities within the district and its schools.

Schools will communicate with parents and family members in a language and format a parent and family member can understand. This often will include translated documents and a language interpreter (if needed and upon request) for meetings and/or conversations.

CHS purchased and provides translation devices for non-English speaking families at community engagement events Schools will communicate with parents and/or family members

important information and opportunities for their child(ren). The information includes but is limited to:

- Registration and enrollment processes in school
- Grades, academic standards, and graduation
- School rules and student discipline
- Attendance and withdrawal procedures
- Parent permission for activities/programs
- School closures (due to holidays, inclement weather and other situations)
- Opportunities to access programs and/or services (English language learner programs, advanced placement, dual language programs, and other academic related programs, etc.).
- Special education and services available for students with disabilities

Schools will utilize various options to determine the common language(s) used at home through the data reported in various forms of school related documents, for example:

- Home Language Survey
- Parent and Family Engagement Survey (the language used to complete the survey)
- Language used to complete the online student registration packet (returning students)
- Language used to complete the on-site student registration packet (new students)
- Other forms of school related documents

The data utilized to determine the common home languages will be documented in the district/campus needs assessment every year and strategies on ensuring parents and/or family members are provided with meaningful communication in a language and format they can understand are addressed in the district/campus improvement plans.

For languages not common, the school may use a cover page explaining in those languages how a parent may receive oral interpretation of the form and should offer interpreters to ensure parents and/or family members accurately report their language communication needs on the form.

The translation procedures are subject to change and will be modified in accordance to updates and guidance from the U.S. Department of Education (USDE) and the Texas Education Agency (TEA).

Comparability of Services

The Title I, Part A Comparability of Services report is one accountability requirement. The district will complete the required report, as required by TEA, and it will be reviewed by the Federal Programs Director and the Superintendent prior to submission. The report will be generated, calculated, completed and submitted by the Chief Financial Officer. The District is required to meet one test for all campuses across the board.

School Processes & Programs Strengths

CHS has multiple different pathways to promote real-world learning and have students acquire Associate degrees and industry certifications while in high school.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: Special education populations demonstrate a need for increased achievement in ELA EOC tests. **Root Cause:** Lack of comprehensive implementation of effective differentiation strategies.

Perceptions

Perceptions Summary

Perceptions Summary

Purpose Statement

- To equip all Lions with the skills to find their internal grit, to seize their opportunities to reach their potential and to have the courage to live with great purpose.

Mission Statement

- All students graduating from Clint High School will be well-rounded, successful, productive members of society; skilled both socially and academically with a mindset to succeed and a passion for lifelong learning.

Motto

- "Win the Day!"

Honor Statement

- As a Lion, I will be intrinsically motivated to persevere in my academic and personal endeavors and encourage others to do the same.

Core Values

We believe that all LIONS WILL discover their greatness within.

- We believe that we are responsible for our behavior.
- We believe in the value of quality work.
- We believe in being solution driven.
- We believe in serving the community.
- We believe that teamwork results in excellence.
- We believe that showing up today will make us better tomorrow.
- We believe that honoring diversity strengthens us.

Attributes of Excellence

CLASSROOMS NEED ALL STUDENTS TO CRITICALLY

Read



Think



Talk



Write



EVERYDAY!

Perceptions Strengths

CHS has a student focused approach. Teachers present instruction relevant to real life situations for students which motivates students to learn. CHS teachers and instructional strategies focus on meeting the needs of all CHS students and providing opportunities for student engagement to increase social emotional development, cross cultural learning, and language acquisition opportunities.

Teachers and administrators support social emotional learning.

Administrators, teachers, and support staff communicate effectively with families to promote an atmosphere of diversity and welcome community feedback and involvement.

Problem Statements Identifying Perceptions Needs

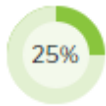
Problem Statement 1: Parents do not engage in and regularly support school events. **Root Cause:** Economic and social challenges.



Priority Problem Statements



Goals

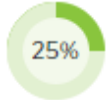

Goal 1: Clint High School will be a model of high standards for student academic excellence.



Performance Objective 1: All student groups and student sub groups will improve their performance on the EOC STAAR tests (English 1, English 2, Algebra 1, Biology, and U.S. History) in 2024-25 by 5% by engaging in effective, rigorous instruction and receiving additional support as needed to master the standards.

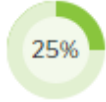
Strategy 1 Details	Reviews			
	Formative			Summative
	Sept	Nov	Feb	May
<p>Strategy 1: Provide STAAR/ EOC targeted remediation classes through student pull-outs, structured tutoring, Saturday school, Fall and Spring intersession with access to bus transportation for those in attendance. Planning for STAAR/EOC camps.</p> <p>Strategy's Expected Result/Impact: 4 & 9 week check points Interims STAAR/EOC tests Sign-in sheets</p> <p>Staff Responsible for Monitoring: Administration Curriculum Coach Core area Teachers</p> <p>Title I: 2.4 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction</p> <p>Funding Sources: - 189 ESSER FUND BALANCE - \$15,260, - 211 ESEA, TI A IMP - \$21,300</p>				

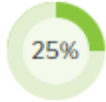
Strategy 2 Details		Reviews			
Strategy 2: All 9th grade students will take reading I. CHS teachers, Admin will be trained in writing programs which will be implemented in grades 9-10 to ensure student success in RLA and II. Strategy's Expected Result/Impact: 4 & 9 week check points Interims STAAR/EOC tests MAPS assessments Staff Responsible for Monitoring: Administration Curriculum Coach Title I: 2.4 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction		Formative			Summative
		Sept	Nov	Feb	May
					
Strategy 3 Details		Reviews			
Strategy 3: All special education students, category 43 & 44, will be fully included in general education settings using inclusion models and peer tutoring models identified on the master schedule. Strategy's Expected Result/Impact: Common Assessment Benchmark STAAR/EOC tests IEP Staff Responsible for Monitoring: Administration Classroom teachers SpED Teachers ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture		Formative			Summative
		Sept	Nov	Feb	May
					

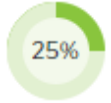




Strategy 4 Details		Reviews			
Strategy 4: Purchase and integrate technology equipment into classroom instruction and remediation using interactive television, laptops, calculators , Chromebooks, Google Classroom, available computer labs, printers, software, and websites to engage students' learning aligned with TEKS. Supporting use of visuals, designated supports and accessibility features for students. Strategy's Expected Result/Impact: 4 & 9 week check points Interims STAAR/EOC tests Walk-throughs Staff Responsible for Monitoring: Administration Curriculum Coach Teacher Title I: 2.6 - ESF Levers: Lever 1: Strong School Leadership and Planning Funding Sources: - 211 ESEA, TI A IMP - \$75,000, - 199 GENERAL FUND - \$10,000		Formative			Summative
		Sept	Nov	Feb	May
					
Strategy 5 Details		Reviews			
Strategy 5: Purchase supplemental instructional material, groceries, ink for printers in the BTSC,SPED, basic classroom supplies, and summer school material to support BTSC classrooms and enhance general education instruction, remediation, and EOC readiness. Purchase supplemental supplies, equipment, furniture, technology, software for classrooms, SEL/PBIS and Makerspace located in Library. Purchase supplemental supplies for Art Class. Take students to field trip to provide real world experiences. Strategy's Expected Result/Impact: 4 & 9 week check points Interims STAAR/EOC tests Walk-throughs Purchase order Staff Responsible for Monitoring: Administration Curriculum Coach Teacher SEL/PBIS Librarian Title I: 2.4, 2.6 - ESF Levers: Lever 1: Strong School Leadership and Planning Funding Sources: - 199 GENERAL FUND - \$7,300, - 211 ESEA, TI A IMP - \$30,000		Formative			Summative
		Sept	Nov	Feb	May
					

Strategy 6 Details	Reviews			
Strategy 6: Core Content Area Teachers, EOC classes, and reading classes will utilize the YAG, IFD documents, and project-based learning supported through the TEKS Resource System to develop their daily lessons. Strategy's Expected Result/Impact: 4 & 9 week check points Interims STAAR/EOC tests Walk-throughs Staff Responsible for Monitoring: Administration Curriculum Coach Teacher Title I: 2.4 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 7 Details	Reviews			
Strategy 7: Offer courses related to STEM pathways that conduct experiments and lab activities in all science and engineering math classes and purchase supplies, software, materials, furniture and equipment to support instruction of Science, Math TEKS and Robotics. Students will also participate in Campus and District Science Fair, STEM and Robotics activities. License for STEM/Genesis to help students mentor them with scientific research projects. Robotics teacher will be able to purchase meals for students participating in any Robotics competition outside of the district. Purchase online courses to support STEM instruction. Purchase supplies; participate in competitions for Robotics. Strategy's Expected Result/Impact: 4 & 9 week check points Interims STAAR/EOC tests Staff Responsible for Monitoring: Administration Curriculum Coach Teacher Title I: 2.4, 2.6 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction Funding Sources: - 199 GENERAL FUND - \$8,500, - 281 TITLE IV, PART A SSAEP - \$12,500	Formative			Summative
	Sept	Nov	Feb	May
				

Strategy 8 Details		Reviews			
Strategy 8: Maintain critical rosters of students 9-12 at risk of not graduating with their cohort. RTI grade level teams will meet weekly to analyze student data to include EOC, Interims, MAP, grades, behavior and attendance. Based on the review, at risk students will be identified and meetings will be conducted with identified students and parent by grade level. Campus team will create one to one tutoring plan for each student. Individual tutoring plans will be entered into RTI module of Skyward. Student progress monitored Count Down to Zero, EOC remediation and RTI. Strategy's Expected Result/Impact: Agenda Sign-in sheets EOC STAAR scores Graduation rates RTI student documentation Staff Responsible for Monitoring: Administration Curriculum Coach RTI Teacher Title I: 2.4 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction		Formative			Summative
		Sept	Nov	Feb	May
					
Strategy 9 Details		Reviews			
Strategy 9: GT printer, supplies and materials for all core areas, to include graduation supplies. GT students will attend El Paso Museums and Operation Outbreak, New Mexico Museum of Space this will provide opportunities to use critical thinking skills and oral expression and visual literacy enhancement. GT students will participate in Destination Imaginations/SayYes to Creativity competition. GT students will have community services opportunities. Strategy's Expected Result/Impact: Purchase order Staff Responsible for Monitoring: Administrators GT Teachers Chaperone (s) ESF Levers: Lever 1: Strong School Leadership and Planning Funding Sources: - 199 GENERAL FUND - \$3,400		Formative			Summative
		Sept	Nov	Feb	May
					



Strategy 10 Details		Reviews			
Strategy 10: Teachers, Curr. Coach and Admin will collaborate and analyze campus data in PLC on Tuesdays, through 5-minute walk-through protocol in all subject areas and use Eduphoria to document and inform teachers in instructional conversations, and through reflective/instructional rounds. Teachers and administrators will discuss appropriate and effective instructional strategies based on data and ensure consistent implementation of interventions. Special Education teachers will collaborate with core teachers to plan for inclusion instruction (Supports district TAIS and PBM). Strategy's Expected Result/Impact: Schedule Forms Agenda Sign-in sheets T-TESS observations Eduphoria Staff Responsible for Monitoring: Administration Curriculum Coach Teacher ESF Levers: Lever 1: Strong School Leadership and Planning		Formative			Summative
		Sept	Nov	Feb	May
					
Strategy 11 Details		Reviews			
Strategy 11: The library will order books, periodicals, electronic books, digital books, e-readers and other literacy supportive items. Strategy's Expected Result/Impact: Sign-in sheets Student book check out Staff Responsible for Monitoring: Librarian ESF Levers: Lever 3: Positive School Culture, Lever 4: High-Quality Instructional Materials and Assessments Funding Sources: - 199 GENERAL FUND - \$2,500		Formative			Summative
		Sept	Nov	Feb	May
		N/A			





Strategy 12 Details	Reviews			
Strategy 12: Teachers can attend offered Lead4ward training in the Fall and Spring to develop interventions for the ITP. Train all faculty in reading and writing strategies and train all staff on online STAAR EOC testing and remediation. Strategy's Expected Result/Impact: Implementation of best practices through all classes will support rigor and increase student achievement. Staff Responsible for Monitoring: Administrative Appraiser Curriculum Coach Title I: 2.4 - ESF Levers: Lever 5: Effective Instruction Funding Sources: - 211 ESEA, TI A IMP - \$11,000	Formative			Summative
	Sept	Nov	Feb	May
	N/A			
Strategy 13 Details	Reviews			
Strategy 13: Implement Summit K12 for EB students and use online software to support classroom instruction in English and Math. Purchase instructional material for classrooms to include supplies, printer, toner, materials and books for student use for daily lesson plans. Strategy's Expected Result/Impact: Increase in fluency and performance of EB/ bilingual emergent students Purchase Order Staff Responsible for Monitoring: Administrators Curriculum Coach Teachers Lesson plans walk-through data ESF Levers: Lever 5: Effective Instruction Funding Sources: - 199 GENERAL FUND - \$12,320	Formative			Summative
	Sept	Nov	Feb	May
				

Strategy 14 Details	Reviews			
<p>Strategy 14: Students will be provided with learner-centered instruction. Chromebook adapters/chargers, Chromebook, and Software Programs (Zoom, GotoMeeting, Google Classroom, Class Dojo, Remind, ScreenCastify, etc.) will be purchased and provided to students as part of the district's technology learning initiative.</p> <p>Strategy's Expected Result/Impact: Distribution Logs Check-out Forms Remote Learning Teacher Logs</p> <p>Staff Responsible for Monitoring: Administrators Teachers Curriculum Coaches Librarian</p> <p>Title I: 2.5 - ESF Levers: Lever 5: Effective Instruction</p> <p>Funding Sources: - 211 ESEA, TI A IMP - \$25,000</p>	Formative			Summative
	Sept	Nov	Feb	May
				
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Goal 1: Clint High School will be a model of high standards for student academic excellence.


Performance Objective 2: During the 2024-25 school year, all Emergent Bilinguals (EB) will meet System Safeguards in all core content areas by engaging in effective classroom instruction, receiving additional support as needed, meeting their EB Progress measure and/or showing a 10% growth in their EB progress measure.



Strategy 1 Details	Reviews			
Strategy 1: All RLA teachers will be ESL certified and all teachers will be trained in and use SIOP strategies through Seidlitz Education. Strategy's Expected Result/Impact: Agenda Sign-in Sheets Staff Responsible for Monitoring: Administration Curriculum Coach Teacher Central Office ESF Levers: Lever 2: Strategic Staffing, Lever 5: Effective Instruction	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: Formal assessments will be utilized to place EB students in the appropriate setting. Including but not limited to LAS-Links, Terra-Nova. ELL students, EB year 1 monitors and EB year 2 monitors grades will be reviewed every 3 weeks, and struggling students will be addressed through RTI grade level teams as well as the LPAC committee. Use Counseling Center Guidelines to evaluate transcripts for incoming new students from Mexico for proper placement. Strategy's Expected Result/Impact: Assessments Failure report RtI documentation LPAC documentation Staff Responsible for Monitoring: Administration RtI team ELL Teacher LPAC Committee ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction	Formative			Summative
	Sept	Nov	Feb	May
				



Strategy 3 Details	Reviews			
Strategy 3: Purchase supplemental classroom supplies to enhance instructional lessons for use with TELPAS testing for LEP students, to include reading materials, and headphones. Strategy's Expected Result/Impact: Purchase Order Staff Responsible for Monitoring: Administration ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments Funding Sources: - 199 GENERAL FUND - \$12,320	Formative			Summative
	Sept	Nov	Feb	May
	N/A			
<div> <div>  No Progress </div> <div>  Accomplished </div> <div>  Continue/Modify </div> <div>  Discontinue </div> </div>				

Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 3: During the 2024-25 school year, staff development will be provided for all teachers and staff to develop teacher leaders in and out of the classroom while enhancing classroom instruction by developing rigorous, engaging, collaborative, accommodated and differentiated lessons to maximize student learning.

Strategy 1 Details	Reviews			
Strategy 1: Provide ongoing staff development for teachers on data analysis, including, question analysis, data dis-aggregation, classroom management, and remediation. Provide ongoing training on entering student progress information into Skyward and evaluation of students through RTI. Strategy's Expected Result/Impact: Agenda Sign-in sheet Proof of Attendance RtI student forms Staff Responsible for Monitoring: Administration Curriculum Coach ESF Levers: Lever 2: Strategic Staffing, Lever 3: Positive School Culture	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: Administrators and teachers will attend Texas Assessment Conference, TASSP Summer Workshop, Texas STEM Conference and STEM School Tour, Bootcamp 101 @ Region 19, and Pre-AP and AP training in core content areas to support instructional strategies, increase TSI success and college readiness, and content-specific professional development. Teacher will attend TAEA Conference . Strategy's Expected Result/Impact: Proof of Attendance Purchase Order Staff Responsible for Monitoring: Administration Central Office #of students enrolled in Pre-AP and AP classes Teachers Title I: 2.5 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 5: Effective Instruction Funding Sources: - 199 GENERAL FUND - \$3,000, - 211 ESEA, TI A IMP - \$6,000	Formative			Summative
	Sept	Nov	Feb	May
	N/A			

Strategy 3 Details		Reviews			
Strategy 3: Provide ongoing training for teachers and administrators to improve instruction and academic performance in Science and Math related subjects as well as develop strategic thinking and planning to increase STEM readiness using Eduphoria applications, technology applications, Google tour Classroom Suite, accountability system requirements, including the Texas Academic Performance Report (TAPR), the 4 state indexes, TAIS and System Safeguards through teacher support Wednesdays, designated staff development days, and Friday Faculty meetings. Strategy's Expected Result/Impact: Lesson plans Walk-throughs STAR Chart Staff Responsible for Monitoring: Administration Curriculum Coach CTC Sign-in sheet Title I: 2.5, 2.6 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Strategic Staffing, Lever 5: Effective Instruction Funding Sources: - 199 GENERAL FUND - \$3,000, - 211 ESEA, TI A IMP - \$6,000		Formative			Summative
		Sept	Nov	Feb	May
					
Strategy 4 Details		Reviews			
Strategy 4: Athletic Trainer will attend the Annual Symposium on Sports medicine and Cosmetology teacher will attend TIVA and CHI Polish Up Your Skills conference, which will promote new techniques and product knowledge to incorporate latest trends and techniques to lesson planning and practices. Strategy's Expected Result/Impact: Documentation of participation Staff Responsible for Monitoring: Administration Title I: 2.5 - ESF Levers: Lever 2: Strategic Staffing		Formative			Summative
		Sept	Nov	Feb	May
					

Strategy 5 Details	Reviews			
Strategy 5: Provide materials and training necessary to ensure knowledge and compliance with EB, ELPS, Special Education, Dyslexia, Gifted and Talented, and Section 504 policies. Attend various conferences at Region 19 to include, the Annual Border Conference and Leaving a Clear Trail and A Sensory Based Approach to Communication and Assistive Technology. Strategy's Expected Result/Impact: Proof of Attendance Purchase Order Staff Responsible for Monitoring: Administration Title I: 2.6 - ESF Levers: Lever 2: Strategic Staffing Funding Sources: - 211 ESEA, TI A IMP - \$4,500, - 199 GENERAL FUND - \$4,500	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 6 Details	Reviews			
Strategy 6: Provide ongoing staff development for teachers on student collaboration, communication, critical thinking, and differentiation for special populations through inclusion strategies using: Common Instructional Framework, Lead4ward, Kagan Strategies, Seidlitz, SLOP, and TAGT Annual GT Conference, TEKS Resource System, DOK, Common assessment, Google Classroom, and PBL's. Title I: 2.5, 2.6 - ESF Levers: Lever 5: Effective Instruction Funding Sources: - 211 ESEA, TI A IMP - \$5,500, - 199 GENERAL FUND - \$1,500	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 7 Details	Reviews			
Strategy 7: CTE teachers will attend the Texas Livestock Project Conference and the VATAT Professional Development Conference for Agriculture, Food and Natural Resources Cluster, TIVA Summer PD Conference @ Corpus Christi, Secrets of EFI Calibration Seminar, New Teacher CTE Conference @ Region 19, and Advanced Training/Tuning class. Strategy's Expected Result/Impact: Purchase order Documentation of participation Staff Responsible for Monitoring: Administration Title I: 2.5 - ESF Levers: Lever 2: Strategic Staffing Funding Sources: - 199 GENERAL FUND - \$2,000	Formative			Summative
	Sept	Nov	Feb	May
	N/A			



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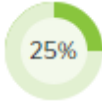
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Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 4: During the 2024-25 school year, electronic devices and computer/online programs and licenses will be purchased, upgraded or maintained in order to provide students with up to date equipment that will enhance their information, media, and technology skills.



Strategy 1 Details	Reviews			
Strategy 1: Purchase technology equipment software (online subscriptions NEWS2YOU) for the BTSC, programs, and licenses as needed including PROMETHEANS Display, printer ink, upgrade material, new laptops for students and teachers, upgrade computers in various classrooms, chromebooks and new computers for computer labs. Strategy's Expected Result/Impact: STAR Chart Technology Survey Purchase Order Benchmark tests EOC tests Lesson Plans Walk-throughs Staff Responsible for Monitoring: Administration CTC Teacher Title I: 2.6 Funding Sources: - 199 GENERAL FUND - \$4,000, - 211 ESEA, TI A IMP - \$80,000	Formative			Summative
	Sept	Nov	Feb	May
				

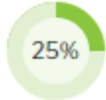

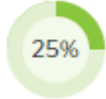
Strategy 2 Details		Reviews			
Strategy 2: Provide an online credit recovery program for use after school, at home, and during tutoring, SAC or pull-outs. Purchase subscriptions to online programs for credit recovery, remediation and tutoring. Purchase high volume printers for classroom instruction so that students may print research projects, outlines, and other word processing documents. Strategy's Expected Result/Impact: Grade Reports Sign-in Sheets Interims Projects, Lesson Plans, Walk-throughs Staff Responsible for Monitoring: Administrators Counselors Credit Recovery Aide CTC Title I: 2.6 - ESF Levers: Lever 3: Positive School Culture Funding Sources: - 199 GENERAL FUND - \$5,000, - 211 ESEA, TI A IMP - \$14,000		Formative			Summative
		Sept	Nov	Feb	May
					
Strategy 3 Details		Reviews			
Strategy 3: Purchase printers for CTE classes to include, Agriculture, Floral Design, Welding, Farming, Cosmetology, Auto Repair, Veterinary Science classes, for classroom instruction for student use. Purchase/upgrade technology for the CTE Classrooms. Strategy's Expected Result/Impact: Grade Reports Walk-throughs Purchase Order Staff Responsible for Monitoring: Administration, Counselors Teachers Title I: 2.5 - ESF Levers: Lever 3: Positive School Culture Funding Sources: - 244 VOC ED BASIC GRANT - \$16,000, - 199 GENERAL FUND - \$20,000		Formative			Summative
		Sept	Nov	Feb	May
					






Strategy 4 Details	Reviews			
Strategy 4: Purchase Software for the STEM program, graphing calculators for the Math Department, Audio/Visual technology, for the AP Computer Science Classroom and students, and printers, ink supplies for BTSC & Resource classroom to help students practice for office environment and to print projects. Strategy's Expected Result/Impact: Purchase Order Staff Responsible for Monitoring: Administration Teachers Title I: 2.5 Funding Sources: - 199 GENERAL FUND - \$1,000	Formative			Summative
	Sept	Nov	Feb	May
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 5: During the 2024-25 school year, all students will be given the opportunity to explore different career pathways, leadership opportunities such as Superintendent's Super SAC, and will meet college readiness standards by participating in college preparatory classes and leadership mentorship.

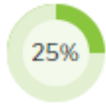
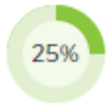





Strategy 1 Details	Reviews			
<p>Strategy 1: Students may enroll in the CTE program (i.e. welding, farming, floral design, wildlife, Business Education, AV, archery, engineering, STEM classes, etc.), Biological Science, Auto Repair/Tech course, and Cosmetology course. Purchase classroom supplies & materials to complete course assignments including 2024-2025 license renewals. Teachers/Students will attend different training and workshops which will help with skills. BTSC students will engage in small business operations and understand how to exchange money for goods. Biomedical will attend various college presentations.</p> <p>Strategy's Expected Result/Impact: Number of students enrolled Observation Final plan Grade report</p> <p>Staff Responsible for Monitoring: Administration Counselor Teacher</p> <p>Title I: 2.5</p> <p>Funding Sources: - 199 GENERAL FUND - \$130,000, - 244 VOC ED BASIC GRANT - \$23,570, - 493 LOCALLY FUNDED SPECIAL REVENUE FUNDS - PTECH - \$7,808</p>	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
<p>Strategy 2: Students may enroll in JROTC and participate in various activities School Board Meeting, Las Cruces Drill Meet, Horizon Christmas Parade, NMMI Drill Meet, Ft. Bliss Museum & NCO Museum, UTEP Drill Meet, YISD Drill Meet, Military Awards Ceremony, Colors for UTEP basketball game, El Paso County Jail visit, Fiesta Drill Meet, JROTC UTEP tour, Massing of Colors St. Rafael Parish, Ambrosio Veterans Home visit, JROTC Organization, JROTC summer Camp, EPISD Convocation, Las Cruces Staff Fair, Present Colors at UTEP, Present Colors in Clint Community, Homecoming Parade, Veteran's Program, Veteran's Parade, Thanksgiving Parade, Fiesta Skills Meet, Cadet JROTC Organizational Day, Cadet Career Day at Clint Junior High, Clint JR High Graduation, Horizon PT Challenge, Veteran's Day Program, VA Hospital Visit.</p> <p>Strategy's Expected Result/Impact: # of students participating Staff Responsible for Monitoring: Teachers</p> <p>Funding Sources: - 199 GENERAL FUND - \$2,500</p>	Formative			Summative
	Sept	Nov	Feb	May
				

Strategy 3 Details	Reviews			
Strategy 3: Update software in the classrooms and access to dual credit classes for core areas via computer lab. Purchase textbooks for dual credit/Advanced Placement classes and practice exams materials for AP instructional purposes. Strategy's Expected Result/Impact: Technology inventory STAR Chart # of students enrolled Staff Responsible for Monitoring: Administration Counselor Funding Sources: - 410 STATE INSTRUCTIONAL MATERIALS - IMA - \$20,000, - 199 GENERAL FUND - \$20,000	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 4 Details	Reviews			
Strategy 4: Students may enroll in STEM pathways, PTECH, Computer science, Business support, yearbook/journalism, Engineering, Forensic Science, and University of Texas At Austin OnRamps Dual Enrollment Program for Computer Science and Pre-Calculus courses. Purchase supplies & software licenses. Students will also have the opportunity to visit the El Paso Community Colleges to learn about the different pathways in technology. Students will attend training, TEALS Computer Science Fair, receive instruction from guest speakers, and attend workshops which will help with hands-on experience and skills. Teachers will travel/virtual to University of Texas at Austin for OnRamps training. Strategy's Expected Result/Impact: Purchase Order Number of Students enrolled Staff Responsible for Monitoring: Teacher Administration Counselors Title I: 2.4, 2.5, 2.6 Funding Sources: - 211 ESEA, TI A IMP - \$10,000, - 199 GENERAL FUND - \$2,000, - 199 GENERAL FUND - PIC 30 - \$10,000	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 5 Details	Reviews			
Strategy 5: Students may participate in various FFA Meetings/Events: County Fair Clean Up Day, El Paso County Fair, Southern New Mexico State Fair, District FFA LDE Competition, State LDE Competition, District Meeting, Kids N Kows, and VATAT Ag Teacher's Conference. Strategy's Expected Result/Impact: Number of students participating Staff Responsible for Monitoring: AG Teacher Funding Sources: - 199 GENERAL FUND - \$6,000	Formative			Summative
	Sept	Nov	Feb	May
				

Strategy 6 Details	Reviews			
Strategy 6: SPED students will visit a variety of learning environments outside the classroom to enhance the classroom objectives being covered. Strategy's Expected Result/Impact: Lesson plans Pass list Staff Responsible for Monitoring: Teachers Administration Funding Sources: - 199 GENERAL FUND - \$500	Formative			Summative
	Sept	Nov	Feb	May
				
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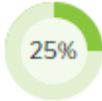
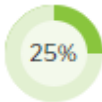




Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 6: During the 2024-25 school year, all students will meet College Readiness Standards by participating in college preparatory classes and activities.

Strategy 1 Details	Reviews			
Strategy 1: Offer college readiness SAT/ACT test preparation classes. Will purchase ACT, SAT, NMSQT, AP, CBE (Credit By Exam) and TSI (Texas Success initiative) exams. Offer TSI boot camps to increase student performance in TSI. All sophomores will take the PSAT, all juniors and seniors will take the SAT. All seniors and students wishing to take dual credit will take the TSI. Funding Sources: - 199 GENERAL FUND - \$5,000	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: The College Go Center will be available for students. Students will be able to access college information; fill out application and financial aid forms on-line. Counselors will conduct regularly scheduled Dual Credit, College and Career seminars and parent nights so that parents, teachers and students are aware of the materials available on financial aid and college information. Counselors will schedule visits by various college recruiters, TRACO college fair, and tours of EPCC's for New Student Orientation and campus for first time Dual Credit students. Purchase snacks for college representatives and recruiters. Purchase materials, supplies for students to use for testing to mail out college forms. Funding Sources: - 199 GENERAL FUND - \$1,621	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 3 Details	Reviews			
Strategy 3: Juniors and Seniors will travel to various college campuses including: UTEP, New Mexico State, Sul Ross, Western Tech, Vista College, and EPCC. Implement a "College Day" (i.e. college shirts may be worn by faculty and staff). Funding Sources: - 199 GENERAL FUND - \$1,600	Formative			Summative
	Sept	Nov	Feb	May
				
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				






Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 7: During the 2024-25 school year, the number of students participating in extra-curricular activities will increase by 10%.

Strategy 1 Details	Reviews			
Strategy 1: Offer, maintain and students will participate in National Honor Society, Destination Imagination competition, UIL One-Act Play, Region 1 - 3 UIL Academic Meet, robotics club, Regional UIL Academic Meet, volleyball, football, tennis, cross country, basketball, softball, baseball, soccer, golf and track & field. Funding Sources: - 199 GENERAL FUND - \$1,500	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: Band, Choir, Dance, Flags students will participate and attend various local and out of town competitions and events. Funding Sources: - 199 GENERAL FUND - \$3,500	Formative			Summative
	Sept	Nov	Feb	May
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 8: During the 2024-25 school year, all students will attend school daily and on-time 97% of the time.

Strategy 1 Details	Reviews			
Strategy 1: Student attendance will be monitored on a daily basis. Parents will be informed and will participate in attendance/truancy prevention measures. Loss of Credit will be assessed through attendance RTI to all students who fall below the state-mandated 90% attendance. LOC will be communicated with parents and students.	Formative			Summative
	Sept	Nov	Feb	May
				
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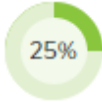




Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 9: During the 2024-25 school year, all students will have access to online resources to track their individual, instructional progress.

Strategy 1 Details	Reviews			
Strategy 1: All students will have access to an online email account and be trained in Student Skyward for checking grades, attendance, etc.	Formative			Summative
	Sept	Nov	Feb	May
	<div><div></div>25%</div>			
Strategy 2 Details	Reviews			
Strategy 2: All students will participate in the district 1:1 initiative receiving a Chromebook .	Formative			Summative
	Sept	Nov	Feb	May
	<div><div></div>25%</div>			
<div><div><div>0%</div>No Progress</div><div><div>100%</div>Accomplished</div><div><div>→</div>Continue/Modify</div><div><div>✖</div>Discontinue</div></div>				

Goal 1: Clint High School will be a model of high standards for student academic excellence.

Performance Objective 10: During the 2024-25 school year, all students will be afforded the opportunity to recover credits that may have been lost during their high school career.

Strategy 1 Details	Reviews			
Strategy 1: Enroll students into an online credit recovery program for use after school, during tutoring and at home and assign summer school for credit recovery. Title I: 2.6 Funding Sources: - 189 ESSER FUND BALANCE - \$15,000, - 211 ESEA, TI A IMP - \$21,300	Formative			Summative
	Sept	Nov	Feb	May
				
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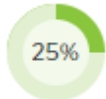

Goal 1: Clint High School will be a model of high standards for student academic excellence.

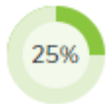





Performance Objective 11: During the 2024-25 school year, CHS will increase the CCMR percentage of graduates to 98%, as we work towards a goal of 100% by 2025.

Strategy 1 Details	Reviews			
Strategy 1: Counselors and administrators will review student schedules and pathways to ensure all student coursework aligns to CCMR requirements.	Formative			Summative
	Sept	Nov	Feb	May
	<div><div></div>25%</div>			
<div><div><div>0%</div>No Progress</div><div><div>100%</div>Accomplished</div><div><div>→</div>Continue/Modify</div><div><div>✖</div>Discontinue</div></div>				

Goal 2: Clint High School will ensure a safe well-disciplined positive learning environment for all students.







Performance Objective 1: During the 2024-25 school year, all students will participate in activities that are conducive to a safe and well-disciplined learning environment and the number of students participating in extra-curricular activities will increase by 10%.

Strategy 1 Details	Reviews			
Strategy 1: Provide programs that will create a safe and positive learning environment such as the continuation of the implementation of anti-bullying program and training on increasing awareness and recognition of issues of maltreatment and sexual abuse of children. SEL/PBIS will deliver lesson, activities to engage students in skill based learning for conflict resolution, responsible decision making, motivational skills. Strategy's Expected Result/Impact: Anti-Bullying Contract Discipline Referral PEIMS Discipline Report Sign-in Sheets Staff Responsible for Monitoring: School Board Administration Funding Sources: - 199 GENERAL FUND - \$6,500	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: Evaluate and monitor security plans developed by Safety Committee including monthly fire drill, lock-down, and inclement weather drill plans. Security Team, Administration, Custodians and Office Staff will use communication radios to promote campus safety. New employees will be introduced to the campus safety and discipline procedures. Strategy's Expected Result/Impact: Fire drill logs Lock-down logs Agenda Sign-in sheet Minutes Debriefing report Staff Responsible for Monitoring: Central Office Law enforcement Administration Security Team Campus Safety Committee	Formative			Summative
	Sept	Nov	Feb	May
				

Strategy 3 Details	Reviews			
Strategy 3: Provide ID cards for teachers, staff and students. All visitors must report to the front office where they will sign in and be issued a visitor's pass. Monitor visitors throughout the building through new ID scan system. Strategy's Expected Result/Impact: Sign-in sheets Staff Responsible for Monitoring: Administration Office Staff Security Team	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 4 Details	Reviews			
Strategy 4: Security/administration will review students for Code of Conduct violation including but not limited to tardies, public display, use of electronic equipment, and dress code and conduct random searches of the CHS property on a regular basis . Security and administration will conduct class meetings to review both District and Campus Code of Conduct at the beginning of the school year. Strategy's Expected Result/Impact: Agenda Lunch detention log Discipline referrals Staff Responsible for Monitoring: Administration Counselors Teachers Security team	Formative			Summative
	Sept	Nov	Feb	May
				
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Goal 2: Clint High School will ensure a safe well-disciplined positive learning environment for all students.

Performance Objective 2: Teachers will participate in activities that will improve campus morale.

Strategy 1 Details	Reviews			
Strategy 1: Provide opportunities for staff recognition and verbal praise for students who exemplify outstanding behavior on campus/and or classroom. Teachers will be able to participate in recognition ceremonies such as Teachers of the Month, Holiday Luncheons, Friends and Family days and Teacher Appreciation Week. Strategy's Expected Result/Impact: Teacher/staff participation End of year on-line student survey Staff Responsible for Monitoring: Administrators Teachers Parents Curriculum Coach	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: Teachers and staff promote school and college spirit by wearing Suicide Awareness on Wednesday, College shirts on Thursdays and Clint High School spirit shirt on Fridays. Strategy's Expected Result/Impact: Teacher participation Staff Responsible for Monitoring: Administration	Formative			Summative
	Sept	Nov	Feb	May
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

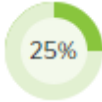




Goal 3: Clint High School will operate efficiently being fiscally responsible.

Performance Objective 1: During the 2024-25 school year, teachers and staff will be hired under the review and recommendation of Central Office.

Strategy 1 Details	Reviews			
Strategy 1: Staff positions and vacancies will be evaluated and hiring decisions will be made accordingly. Positions will address the needs of special populations (i.e. SpEd, ELL, 504) will be evaluated and hiring decisions will be made accordingly. Strategy's Expected Result/Impact: # of students enrolled in special pop. programs # of positions Staff Responsible for Monitoring: Central Office Administration	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: Class sizes will be evaluated and hiring decisions will be made accordingly. Strategy's Expected Result/Impact: Registration # of students enrolled in class Staff Responsible for Monitoring: Central Office Administration	Formative			Summative
	Sept	Nov	Feb	May
				
<div><div> 0% No Progress</div><div> 100% Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				



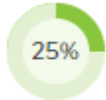
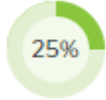
Goal 3: Clint High School will operate efficiently being fiscally responsible.

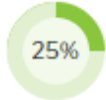





Performance Objective 2: During the 2024-25 school year, only those programs will be implemented that are cost-effective and have the greatest impact on student improvement.

Strategy 1 Details	Reviews			
Strategy 1: Evaluate pathways of the Engineering and STEM program for class continuation. Strategy's Expected Result/Impact: # of students enrolled Staff Responsible for Monitoring: Administration Counselor Teacher	Formative			Summative
	Sept	Nov	Feb	May
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 3: Clint High School will operate efficiently being fiscally responsible.

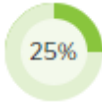




Performance Objective 3: During the 2024-25 school year, all budget deadlines set by the District will be met accordingly.

Strategy 1 Details	Reviews			
Strategy 1: By January 17, 2025 all funds 101-499 will be submitted. Strategy's Expected Result/Impact: # of PRs submitted in a timely manner Staff Responsible for Monitoring: Administration Budget Clerk	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: By February 16, 2025 all funds 199 GF, 201 SIP, 211 Title 1, 24/225 SPED, 255 TPTR, 244 Perkins, 263 LEP, 410 IMA State funds will be submitted. Strategy's Expected Result/Impact: # of PRs submitted in a timely manner Staff Responsible for Monitoring: Administration Budget Clerk	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 3 Details	Reviews			
Strategy 3: By March 25, 2025 all federal funds including: 201 SIP, 211 Title 1, 24/225 SPED, 255 TPTR, 244 Perkins, 263 LEP, 410 IMA State will be submitted. Strategy's Expected Result/Impact: # of PRs submitted in a timely manner Staff Responsible for Monitoring: Administration Budget Clerk	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 4 Details	Reviews			
Strategy 4: By March 25, 2025 all 199 All Locally Funded Expenditures with the Exception of Graduation Expenses and Student Travel funds will be submitted Strategy's Expected Result/Impact: # of PRs submitted in a timely manner Staff Responsible for Monitoring: Administration Budget Clerk	Formative			Summative
	Sept	Nov	Feb	May
				

Strategy 5 Details	Reviews			
Strategy 5: By April 15, 2025 all 199 School Leadership Accounts will be submitted. Strategy's Expected Result/Impact: # of PRs submitted in a timely manner Staff Responsible for Monitoring: Administration Budget Clerk	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 6 Details	Reviews			
Strategy 6: By May 6, 2025 all 199 GF funds will be submitted. Strategy's Expected Result/Impact: # of PRs submitted in a timely manner Staff Responsible for Monitoring: Administration Budget Clerk	Formative			Summative
	Sept	Nov	Feb	May
				
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				







Goal 3: Clint High School will operate efficiently being fiscally responsible.

Performance Objective 4: During the 2024-25 school year, all students on campus will be reviewed to ensure proper PEIMS coding.

Strategy 1 Details	Reviews			
Strategy 1: All student files will be reviewed and compared to At-Risk guidelines. All special population folders will be reviewed to ensure proper PEIMS coding. Strategy's Expected Result/Impact: AT-Risk Folder PEIMS Report Staff Responsible for Monitoring: Administration PEIMS Clerk LPAC Clerk SPED Department GT Coordinator	Formative			Summative
	Sept	Nov	Feb	May
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

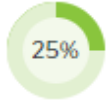
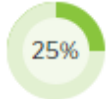

Goal 4: Clint High School will become the employer of choice in order to seek and retain effective personnel.

Performance Objective 1: During the 2024-25 school year, all students will be taught by highly qualified teachers.

Strategy 1 Details	Reviews			
Strategy 1: Hire highly qualified teachers. Review teacher certifications to ensure they are up to date and are highly qualified. Monitor teaching strategies to ensure they are aligned to state and district standards of high expectations. Strategy's Expected Result/Impact: Teacher Certifications Staff Responsible for Monitoring: Central Office Human Resources Administration Curriculum Coach	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: Communicate with Central Office and Human Resources about all present and future hires. Strategy's Expected Result/Impact: Turn-over rate Staff Responsible for Monitoring: Central Office Administration	Formative			Summative
	Sept	Nov	Feb	May
				
<div><div> No Progress</div><div> Accomplished</div><div> Continue/Modify</div><div> Discontinue</div></div>				

Goal 5: Clint High School will include parents, community, and business members in the education of all students.

Performance Objective 1: During the 2024-25 school year, CHS will carry out programs, activities and procedures that ensure that parents are: encouraged to be actively involved in their child's education at school, full partners their child's education, included in decision-making and on committee to assist in the education of their child.

Strategy 1 Details	Reviews			
Strategy 1: Parents and community members are participating and included in an ongoing manner in various campus committees (i.e. LPAC committee, Title I meetings, CIP, Section 504, SPED/ARD, Parental Involvement Committee, open houses, etc.). Parents will be invited to attend Annual Regional Parental Engagement Conference, Region 19 workshops & CHS literacy nights. Parents will be invited to Webinar training and will be provided materials for college awareness. Will also purchase Audio/Visual technology to use in Parent meetings. Reading materials will be purchased to be provided during Parent meetings to encourage literacy at home. Flexible number of meetings and times related to parent involvement are offered in parent's native language. Hospitality will be provided for parent meetings. Strategy's Expected Result/Impact: Sign-in Sheet Certificate of participation Staff Responsible for Monitoring: Administration Counselor Title I: 4.1, 4.2 Funding Sources: - 211 ESEA, TI A IMP - \$5,794	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 2 Details	Reviews			
Strategy 2: College readiness night for parents will be held during the 1 semester of the school year and all meetings and activities will be displayed on the school Marquee and website. Strategy's Expected Result/Impact: Sign in sheets Agendas Staff Responsible for Monitoring: Administration	Formative			Summative
	Sept	Nov	Feb	May
				
Strategy 3 Details	Reviews			
Strategy 3: Parents will have access to their student grades and attendance through SKYWARD portal. Strategy's Expected Result/Impact: Number of hits on SKYWARD Staff Responsible for Monitoring: Central Office Administration Teachers	Formative			Summative
	Sept	Nov	Feb	May
				



No Progress



Accomplished



Continue/Modify



Discontinue

State Compensatory

Budget for Clint High School

Total SCE Funds: \$304,688.96

Total FTEs Funded by SCE: 7.875

Brief Description of SCE Services and/or Programs

Coding of At Risk Students Clint ISD uses the At-Risk Criteria to code students and benefit from the SCE program. The campus administration will ensure that all students, who meet At-Risk Criteria, are coded in the appropriate PEIMS submission. The PEIMS department reviews the criteria annually, and ensures all criteria are reviewed and submitted into the student data system – SKYWARD. Annual PEIMS Reviews ensure the coding is correct. Student Supports At all levels, staff are put in place to provide student supports and accelerated instruction. . At the High School Level, courses are also funded to support students to improve their academics. High School campuses also have funded curriculum coach positions and campuses have allocated funding for supplemental resources, extra duty pay for tutoring and travel for staff to gain knowledge of how best to support students. The District Level funding is allocated to providing resources to the campuses in technology, online learning tools and other resources. Activities and Support Programs All district campuses conduct intervention programs to strengthen student academic skills. Campuses, at all levels, use SCE funds for extra duty pay for tutoring which will occur before, after-school and on Saturdays. The district also may use SCE funds for intersession. All campuses place SCE funding for resources to support intervention programs. High School campuses use SCE funds for dropout prevention programs, credit recovery intervention programs and support for students to ensure that they graduate from high school. These programs are designed to compliment the regular education program and offer additional supports for students who meet the SCE criteria. Data Review and Program Evaluation The campus and district teams, review student academic data after formative and summative assessments have been administered to ensure the success of programs, use of resources and effectiveness of staff. The Federal Programs annually evaluates the programs, staff, and activities funded through the SCE program. Campuses ensure that all activities are funded with the appropriate SCE funds which are actually entered into strategies of the CIP and DIP.

Personnel for Clint High School

<u>Name</u>	<u>Position</u>	<u>FTE</u>
CROCKETT, JULIA	ELA TEACHER	0.625
FOUTCH, ANGELIC MARIE	INST AIDE	1
GARCIA, BIANCA MARIA	ELA TEACHER	0.625
GRANADO, GRISSEL	Instructional Aide	1
GUZMAN, CASSANDRA	TECHNOLOGY COACH	0.875
MONTES, ULISSES B	MATH TEACHER	0.125
MORA, LUIS	INST AIDE	0.5
SIMPSON, CATHRYN	ELA Teacher	0.125
SOTO, GLORIA	College Readiness FACILITATOR	1
TALAMANTES, ROSANNA	CAMPUS CURRICULUM COACH	1
ZUNIGA, PATRICIA	INST AIDE	1

Title I

1.1: Comprehensive Needs Assessment

Clint High School will ensure all students on the campuses demonstrate proficient and advanced levels of academic achievement on state standards. The development of the comprehensive improvement plan for each school-wide campus program, the entire community, composed of students, parents, and staff will ensure the programs developed are based on the campus needs in an effort to promote an overall capacity of campus and district successes. Based on the economically disadvantaged criteria, Clint High School will implement the school wide Title I program. In order to develop this plan, CHS conducted a comprehensive needs assessment to ensure that our plan is aligned with the new ESSA requirements and the new Texas Accountability System.

The following data was reviewed:

- Data from the T-TESS evaluation system
- STAAR Participation Scores
- EOC Scores from June 2022
- STAAR Student Scores
- District Benchmark and Interim Assessments
- Special Population Scores
- CTE Data

2.1: Campus Improvement Plan developed with appropriate stakeholders

The Clint High School Site-Based Committee will review the plan in June/July 2024 and make recommendations included in the final published document. The committee this past Spring, created the plan by reviewing strategies, data and updating each portion by goals.

Workgroup documentation was kept for each goal, and the committee met to review the CIP, approve waivers, and provide feedback. Campus teachers also helped to create the CIP by reviewing their goals and updating the strategies. The CIP will be posted online for the community.

2.2: Regular monitoring and revision

The CIP is a working document that changes as the District's needs change. The Admin will update sections as the need for purchases or new initiatives/strategies arises. Furthermore, the admin team will monitor the plan during the review months - September, November, January, and May. Each goal will be updated and notes on the progress of the CIP will be included. During the review months, any revisions will be done by each department.

2.3: Available to parents and community in an understandable format and language

The campus will provide reform strategies as interventions for all Title I school-wide campuses to ensure the needs of all children, but particularly the needs of children of target populations of any program use effective methods and instructional strategies based on scientifically based research to ensure the state academic achievement standards are met. The campus District implemented the Countdown to Zero program to ensure students are receiving all of their credits and support when they need to recover lost credits which ensures they are on target for graduation. Again during 2024-2025, the District will operate on a balanced calendar with student support intersessions in October and March. Throughout the year, the campuses will have additional support as well for students through an intervention program named I-SUPPORT. These intersessions will focus on students who are at risk or not on grade level, behind in the credits, or need support to be successful on the state assessments. Also, Title I funds are allocated to support the instructional software and after school tutoring programs. ESSER funding will be provided to campuses to support interventions, SEL programs, fund staff and provide additional instructional resources.

2.4: Opportunities for all children to meet State standards

The campus will provide reform strategies as interventions for all Title I school-wide campuses to ensure the needs of all children, but particularly the needs of children of target populations of any program use effective methods and instructional strategies based on scientifically based research to ensure the state academic achievement standards are met. The Campus District implemented the Countdown to Zero program to ensure students are receiving all of their credits and support when they need to recover lost credits which ensure they are on target for graduation. Again during 2022-2023, the District will operate on a balanced calendar with student support intersessions in October and March. Throughout the year, the campuses will have additional support as well for students through an intervention program named I-SUPPORT. These intersessions will focus on students who are at risk or not on grade level, behind in the credits or need support to be successful on the state assessments. Also, Title I funds are allocated to support the AVID program, instructional software, and after-school tutoring programs. ESSER funding will be provided to campuses to support interventions, and SEL programs, fund staff and provide additional instructional resources.

2.5: Increased learning time and well-rounded education

Clint HS will provide any student who did not pass STAAR EOC assessments, accelerated instruction must be delivered in the 2024-2025 school year (starting in fall 2024) or subsequent summer 2025. Accelerated instruction entails either 1) assigning a classroom teacher who is a certified master, exemplary, or recognized teacher, or 2) delivering supplemental instruction (i.e., tutoring) before or after school, or embedded in the school day and meeting HB 4545 requirements. Clint ISD has titled the program I-SUPPORT for the 2024-2025 school year.

Each campus must establish an ALC for students who did not pass the STAAR in grades 8th math or reading beginning to the start of the school year. The ALC's must be conducted immediately so that the intervention plans must be developed and put into place starting on

August 2, 2024. Remember an ALC must also be conducted for a student who did not take the STAAR test; TEA records any student who did not take the exam as a student who did not meet Approaches or higher. Only students in these grade levels must have a formal ALC, but the other grade levels must have a plan and process to monitor student achievement during the implementation of the plan.

All Clint High school students who did not take the EOC exams or did not score Approaches Grade Level on the Spring 2025 STAAR exams will also be part of the targeted group. Middle School Algebra I students who did not score Approaches Grade Level will be included in this program as well. High School students who took the STAAR EOC in June 2024 and scored Approached Grade Level or higher will no longer be included in the targeted group for any EOC exams that they passed. Any EOC exam that a student did not have at least Approaches Grade Level will be required to completed accelerated instruction.

All students will have a scheduled time for accelerated instruction. During the 2024-2025 school year, students will be provided targeted intervention before, after and during school. These intervention times must be documented and provided at least 30 minutes a week, per subject. Each campus will work with their respective Assistant Superintendent to develop an approved plan that is uniform and consistent. We will need to provide information on the I-SUPPORT plan to TEA as needed so all program requirements will be adhered.

All student plans must have data to drive their development. Campuses should use STAAR data, MAP data, screener data, and at the high school level course completion data. Accelerated instruction should meet the following requirements:

- Delivers targeted Texas Essential Knowledge and Skills (TEKS)-aligned instruction for the applicable grade level and subject areas
- Is provided for no less than 30 hours total (The recommendation is for 30 hours each semester)
- If a student does not pass the mathematics and reading STAAR, 30 hours of accelerated instruction must be provided for each subject area.
- Is designed to assist the student in achieving satisfactory performance in the applicable grade level and subject area
- Utilizes effective instructional materials designed for supplemental instruction.
- Is delivered in a 1-on-1 or small group environment, with no more than 3 students in a small group (or in a larger ratio with permission from all parents or guardians connected to students in the group)
- Is provided by an individual with training in aligned instructional materials and under the LEA's oversight

To the extent possible, is provided by one person for the entirety of the student's supplemental instruction period.

2.6: Address needs of all students, particularly at-risk

All student groups will have campus supports where the master schedule will be leveraged to schedule students in classes that can identify gaps and ensure acceleration of instruction. Student plans will be developed to address any learning gaps.

All student plans must have data to drive their development. Campuses should use STAAR data, MAP data, screener data, and at the high school level course completion data. Accelerated instruction should meet the following requirements:

- Delivers targeted Texas Essential Knowledge and Skills (TEKS)-aligned instruction for the applicable grade level and subject areas
- Is provided for no less than 30 hours total (The recommendation is for 30 hours each semester)
- If a student does not pass mathematics and reading STAAR, 30 hours of accelerated instruction must be provided for each subject area.
- Is designed to assist the student in achieving satisfactory performance in the applicable grade level and subject area
- Utilizes effective instructional materials designed for supplemental instruction.
- Is delivered in a 1-on-1 or small group environment, with no more than 3 students in a small group (or in a larger ratio with permission from all parents or guardians connected to students in the group)
- Is provided by an individual with training in aligned instructional materials and under the LEA's oversight

To the extent possible, is provided by one person for the entirety of the student's supplemental instruction period.

3.1: Annually evaluate the schoolwide plan

Several members of the school faculty meet quarterly to evaluate and modify the school-wide plan based on available data. We gather data from the budget, academic performance, parental engagement activities, attendance, and various other sources to inform plan changes.

4.1: Develop and distribute Parent and Family Engagement Policy

The campus will use scientifically based research strategies to promote and increase the parent & family engagement efforts in all Title I school-wide campuses. The Communities in Schools program has been implemented to enhance parental & family engagement activities. Also, the campuses have involved parents through Parent & Family Engagement activities, technology integration, and district programs. The District has also updated its software applications and programs to provide parents with more information about the district's activities and programs.

4.2: Offer flexible number of parent involvement meetings

Our Campus administration and Parent & Family Engagement programs have events scheduled at all campuses throughout 2024-2025 school year. Also, campus administration conducts all required parental involvement meetings and publicizes those through the web, twitter and through the District's call out system. Each campus will also have additional SEL support by having an SEL Lead Teacher who will assist with coordinating parental involvement activities to support social and emotional learning as students transition back to the campus after the pandemic.

5.1: Determine which students will be served by following local policy

Based student needs, population (ie; at risk, LEP, and other special populations) we review data and develop plans to meet the needs of these students in accordance with local policy. We utilize 25 minute homeroom daily to provide needed HB 4545 services and remediation opportunities based on student needs.

Campus Funding Summary

189 ESSER FUND BALANCE					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$15,260.00
1	10	1			\$15,000.00
Sub-Total					\$30,260.00
199 GENERAL FUND					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	4			\$10,000.00
1	1	5			\$7,300.00
1	1	7			\$8,500.00
1	1	9			\$3,400.00
1	1	11			\$2,500.00
1	1	13			\$12,320.00
1	2	3			\$12,320.00
1	3	2			\$3,000.00
1	3	3			\$3,000.00
1	3	5			\$4,500.00
1	3	6			\$1,500.00
1	3	7			\$2,000.00
1	4	1			\$4,000.00
1	4	2			\$5,000.00
1	4	3			\$20,000.00
1	4	4			\$1,000.00
1	5	1			\$130,000.00
1	5	2			\$2,500.00
1	5	3			\$20,000.00
1	5	4			\$2,000.00
1	5	4		PIC 30	\$10,000.00

199 GENERAL FUND					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	5	5			\$6,000.00
1	5	6			\$500.00
1	6	1			\$5,000.00
1	6	2			\$1,621.00
1	6	3			\$1,600.00
1	7	1			\$1,500.00
1	7	2			\$3,500.00
2	1	1			\$6,500.00
Sub-Total					\$291,061.00
211 ESEA, TI A IMP					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$21,300.00
1	1	4			\$75,000.00
1	1	5			\$30,000.00
1	1	12			\$11,000.00
1	1	14			\$25,000.00
1	3	2			\$6,000.00
1	3	3			\$6,000.00
1	3	5			\$4,500.00
1	3	6			\$5,500.00
1	4	1			\$80,000.00
1	4	2			\$14,000.00
1	5	4			\$10,000.00
1	10	1			\$21,300.00
5	1	1			\$5,794.00
Sub-Total					\$315,394.00
244 VOC ED BASIC GRANT					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	4	3			\$16,000.00
1	5	1			\$23,570.00

244 VOC ED BASIC GRANT					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
Sub-Total					\$39,570.00
281 TITLE IV, PART A SSAEP					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	7			\$12,500.00
Sub-Total					\$12,500.00
410 STATE INSTRUCTIONAL MATERIALS - IMA					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	5	3			\$20,000.00
Sub-Total					\$20,000.00
493 LOCALLY FUNDED SPECIAL REVENUE FUNDS - PTECH					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	5	1			\$7,808.00
Sub-Total					\$7,808.00